

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 09047.AB0

Ministry General Information

Ministry Number	09047
Ministry Name	West Side Presbyterian Church
Mailing Address	3601 California Ave SW Seattle, WA 98116
Phone	(206) 935-4477
Fax	(206) 932-1407
E-Mail	office@wspc.org
WWW Address	http://www.wspc.org/
Ministry Size	401 - 650 members

Ethnic Composition	
	Asian 4%
	White 92%
	Other 4%

Average Worship Attendance	238
Church School Attendance	65
Curriculum	<ul style="list-style-type: none"> • Adults – no standard curriculum • Youth (high school)- “What, Me Holy” • Children – Tru Ministries up through Middle School. TruWonder, TruStory a
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	SEATTLE PRESBYTERY
Synod	SYNOD OF ALASKA-NORTHWEST
Community Type	Urban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Head of Staff (Multi-Staff Pastor, who supervised two or more teaching elders and other staff)
Experience Required:	5 to 10 Years
Specific Title:	Senior Pastor
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
Brief Church Mission Statement:	
<p>We are a body of believers who have confessed our faith in Jesus Christ as Savior and Lord. As his children, we have received His grace, are empowered by His Spirit, and are under the authority of His Word. God has called us to be His disciples and ambassadors in the ministry of reconciliation. Therefore, we are committed to unite regularly for worship, for the study of God's Word, for mutual support, and Christian fellowship, all in communion with our Lord. In this ministry to each other we seek to exercise in love the gifts of the Holy Spirit in order to equip each believer more fully for the work to which Christ has called us. We believe this work is to proclaim and to demonstrate to the entire world the life transforming love and power of Jesus Christ, and His Lordship over all things. Therefore, we will continually seek to live as Christ did, by ministering in His love to the physical, spiritual, mental, and emotional needs of those around us, by ensuring that the product of our lives reflects His Lordship, and by challenging all to become disciples of Jesus Christ. In all it is our ultimate purpose that God's name be glorified.</p>	
What is the congregation's or organization's vision for ministry:	
<p>WSPC serves as a transforming community of people through worship, small groups, discipling, prayer, education and fellowship. Through this process, we grow deeper in our faith and may discover our spiritual gifts; gifts that can be used within the congregation as well as further outreach through community ministry. We strive to be biblically faithful and mission-oriented. We are called to fulfill the Great Commission and have historically done so with strong financial support for missions. To date, WSPC has supported 128 missionaries, many for their entire ministry. Many of our missionaries have been the sons, daughters, or other family members of our congregation. Currently, we support 26 missionaries and 7 organizations. WSPC has a heart for service in our local community. This is demonstrated by our long term programs serving youth, their families, and those weighed down by life's circumstances. WSPC is part of The Fellowship Community. We identify with the biblical values held by this collection of churches and continue to seek how to live out these values. We are in conversation with a neighboring church to form a mission affinity group in alignment with The Fellowship Community. We are a 100-year old congregation emerging from a 35-year pastorate due to retirement. As we discuss and sometimes disagree over the future direction of our congregation, we continue to understand that our hope is only found in the saving grace of Jesus Christ, our Lord and our Savior.</p>	
How do you feel called to reach out to address the emerging needs of your community or constituency:	
<p>Our Mission Study revealed a congregational priority to "work to renew and revitalize the community around the church by building coalitions with partners." We interpreted this priority to mean increasing our members' contributions in the work of both the church and the community around us. West Seattle's population growth presents opportunities for greater engagement. Emerging needs are primarily addressed via grassroots ministry efforts. In the past three years, West Side has introduced twice monthly community meals for the low income and homeless. In addition to meals, clothing and hygiene supplies are provided. An ESL program has expanded to two elementary schools to teach students' parents English. Fall 2017 program changes include moving the hours of our Sunday morning schedule, attempting to make attending worship more convenient for families with children, and offering programs like a five-week parenting class Wednesday evenings, a date night to strengthen young marriages, and an after-school program on Wednesdays in response to the school district's altered release time. Additionally, we work with faith-based and secular organizations to address community needs. For example, WSPC has teamed with Union Gospel Mission and other local churches for City Serve and creating care boxes for children in foster care. Also, WSPC participates in joint worship services with other congregations in the community (evening prayer and worship service, Good Friday service, etc.).</p>	
How will this position help you to reach your vision and mission goals:	
<p>The Mission Study revealed we are a settled congregation where many feel uncomfortable with change; while we understand the need to change, it is feared and resisted by some. Our pastor will work with Session to shepherd the congregation through needed changes. Change will have to be collaborative. Continuing our history of strong, biblical preaching will contribute to building trust in the pastor's leadership. The Study identified our highest priorities as (1) reaching new people and incorporating them into the life of the church and (2) attracting young families with children and youth. Our West Seattle community is growing and changing, providing opportunities to accomplish both. We are responding in the following ways: • Developing specific programs/activities and expanding outreach to make WSPC a place where young families and young adults can interact socially, while being fed spiritually • Considering alternatives to our mainstay Sunday morning worship services to accommodate the schedules of West Seattle's changing demographics • Providing a variety of service opportunities that appeal to these demographics This position will be instrumental in shepherding new attendees and existing members by: • Leading worship to deepen our connections to God and to each other • Providing opportunities for Christian Education and spiritual formation at every stage of life • Developing close interpersonal relationships with individual members • Equipping members for ministry and leadership</p>	
Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:	

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The survey identified our culture as “Hearth & Home”. We view each other as family, value community, and attempt to live out our faith in that community. This culture originates with Sunday morning worship services and carries throughout our programs. Our emphasis on the centrality of worship leads to a high level of spiritual vitality: “the degree to which members believe that their faith is central to their lives rather than peripheral or episodic.” Given this identity, the person who is called to lead WSPC must be a lifelong learner and student of the Bible who clearly preaches the Word, strengthening and inspiring our congregation to carry out the Great Commission. (2 Timothy 4:2-5) The candidate must also continue to lead the strong, focused prayer life of WSPC - both individually and corporately. In daily life, this individual exhibits integrity and is led by the Holy Spirit, displaying hopefulness, compassion, and sincerity. While contributing to our church’s vitality, this “Hearth & Home” culture has also led us to become settled in our life and practice. As a result, we have found that making changes to longstanding practices can be difficult for some; we do not adapt well. Consequently, our next pastor must have the ability to thoughtfully and accurately assess the context, environment, history, relationships, and uniqueness of our congregation and its programs in order to be a leading partner in facilitating necessary and meaningful change.

What specific tasks, assignments, and program areas will this person have responsibility?

TEACHER: The senior pastor’s primary responsibility is to preach God’s Word in truth and love to grow members’ faith. Sermons should be Christ-centered, biblically-based, deeply spiritual, and convicting. This person will direct Sunday morning worship services, working closely with our music director and other relevant staff. The pastor will also teach classes and shepherd members, providing individual spiritual mentorship. **ADMINISTRATOR:** This person must be an adept leader and people manager who provides strategic guidance while effectively delegating responsibilities where appropriate. He or she will serve as Moderator of Session and will provide guidance and advice to various committees as necessary. This person will also oversee the church’s facilities and resources in close partnership with Session. Other expected responsibilities include shepherding the flock, participating in the work of PCUSA when called to do so, representing WSPC in the community and being an active member of the Seattle Presbytery. **STRATEGIST/VISIONARY:** In conjunction with Session, this person will play a prominent role in determining WSPC’s vision and programs, including discipleship and outreach. He or she must be prepared to attract and embrace young families and young adults. This person must also be adaptable and capable of responding to changing circumstances. He or she will also seek to mentor ordained and non-ordained staff and empower members to discern gifts and expand ministries.

Optional Links:

<http://wspc.org/mission-study/> - link to our Mission Study

westseattleblog.com/ - community news site

<http://www.fellowship.community/> - The Fellowship Community

<https://www.lightupthecitey.org/> - West Side is part of this Union Gospel Mission project

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Public Communicator

Willingness to Engage Conflict

Strategy and Vision

Collaboration

Interpersonal Engagement

Personal Resilience

Self Differentiation

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$95,000

Housing Type: Housing Allowance

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References:				
Name	Address	Phone Numbers	Relation	Email
Scott Lumsden	1013 8th Avenue, Seattle, WA 98104	206.569.8510	Executive Presbyter, Seattle Presbytery	scott@seapres.org
Scott Berthiaume, PhD	Academic Dean - Graduate Institute of Applied Linguistics, Dallas TX	(830) 837-0474	Sponsored Missionaries, former staff	scott_berthiaume@wycliffe.org
Larry Burke	Wycliffe Bible Translators, Happy Valley OR	503-200-8657	Sponsored missionaries	Larry_Burke@sil.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 11/07/2017

Self-referral Contact Information

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